

CITY OF ECORSE
Compensation Package
Adult Reference Librarian; Cataloging Supervisor

Hourly Rate:	\$24.04-\$28.85 DOQE
Hours /Week:	40 Hours per Week Library Board meetings
Health & Optical Insurance:	HAP HMO with 20% Employee Co-Pay
Dental Insurance:	Delta Dental with 20% Employee Co-Pay
Life Insurance:	\$20,000 Term Life Insurance Policy
Deferred Contribution Plan:	10% 457B Employer Compensation Match
Holidays:	14 Paid City Recognized Holidays
Vacation Days:	15 Paid Vacation Days (120 Hours) annually to be accrued monthly (10 hours), 80 hours accrued at hire, total bank limit (200 hours)
Sick Leave:	12 Paid Sick Days (96 Hours) annually to be accrued monthly (8 hours), 40 hours accrued at hire, total bank limit (200 hours)
Clothing Allowance:	\$400.00 Annually in July
Longevity:	Annually in November after seven or more months' service
Status:	Full Time; Non-Exempt, At-Will