Emergency Financial Manager of the City of Ecorse (Directive No. 047)

ORDER OF THE EMERGENCY FINANCIAL MANAGER OF THE CITY OF ECORSE, COUNTY OF WAYNE, STATE OF MICHIGAN, IMPLEMENTING THE REORGANIZATION OF CITY STAFF.

WHEREAS, under the Local Government Fiscal Responsibility Act, Act 72, Public Acts of Michigan, 1990, as amended ("Act 72") and a Contract (the "Contract") between the State of Michigan and Joyce A. Parker, dated October 30, 2009, Joyce A. Parker has been appointed as the Emergency Financial Manager (the "EFM") of the City of Ecorse, County of Wayne, Michigan (the "City") and charged with the power to take actions with respect to the City, including the power to exercise the authority and responsibilities of the Mayor, as Chief Administrative Officer of the City, and of the City Council, as the governing body of the City, concerning the adoption, amendment and enforcement of ordinances or resolutions affecting the financial condition of the City as provided in the Home Rule City Act, Act 279, Public Acts of Michigan, 1909, as amended ("Act 279"); and

WHEREAS, pursuant to Act 72 and the Contract, the EFM, as the Chief Administrative Officer of the City, is authorized to, among other things, make, approve, or disapprove any appropriation, contract, expenditure, or loan, the creation of any new position, or the filling of any vacancy in a permanent position for the City, as she may deem necessary within her sole discretion to accomplish the purposes of Act 72; and

WHEREAS, Section 21 further authorizes the EFM, notwithstanding the provisions of any charter to the contrary, consolidate departments of the City or transfer functions from one department to another and to appoint, supervise, and, at her discretion, remove heads of departments other than elected officials, the City Clerk and any ombudsman position in the City.

WHEREAS, the EFM has determined it is the best financial interest of the City to eliminate four full time and one part time positions.

NOW THEREFORE, BE IT ORDERED BY THE EMERGENCY FINANCIAL MANAGER OF THE CITY OF ECORSE, PURSUANT TO ACT 72 AND THE CONTRACT, THAT:

1. ELIMINATION OF 5 POSITIONS, EFFECTIVE APRIL 29, 2011.

- One part-time Animal Control Position in the Police Department, and
- Four full- time positions (Deputy Assessor, Deputy Treasurer, Grant Manager and Manager (Controller's office)

- 2. CREATION OF 2 POSITIONS, EFFECTIVE APRIL 29, 2011.
 - Deputy Controller, and
 - Community Development Manager
- 3. Repeal. All orders of the EFM, resolutions of the City Council of the City, and parts of resolutions or orders in conflict with this Order are hereby repealed to the extent of such conflict.

SO ORDERED this 2nd Day of March 2011.

Joyce A. Parker

Emergency Financial Manager

City of Ecorse



3869 WEST JEFFERSON ECORSE, MICHIGAN 48229 PHONE: (313) 386-2344

March 2, 2011

City Council

RE:

Reorganization Update

Dear City Council members,

As part of a comprehensive plan to reorganize City staffing, I have announced today the elimination of 4 full time and 1 part time positions. These are intended to improve efficiency in the City operations while saving a significant amount of money. I have been considering the reorganizing of City staff for many months and have decided that now is the appropriate time to implement these changes.

The part time Animal Control Position in the Police Department is eliminated with the last day of work being Friday, March 11. The employee in this position has been offered an extension of employment providing part time code enforcement tasks until Friday, April 29, 2011.

The Deputy Assessor, Deputy Treasurer, Grant Manager, and Manager (Controller's office) positions are being eliminated effective Friday, April 29, 2011.

I am creating two new positions effective Friday, April 29, 2011. The two new positions are Deputy Controller and Community Development Manager.

Enclosed are the two job postings. Also enclosed is a new Organization Chart for the City of Ecorse.

All existing employees are allowed to apply for these positions. We will also be advertising for outside applicants. The deadline for applying for these positions is Friday, March 25, 2011.

I regret the necessity of taking these actions, but need to do so as a further effort to restore the City of Ecorse to a sound financial situation.

If you wish to discuss this further with me, please feel free to call me.

Sincerely,

Joyce Parker

Emergency Financial Manager

Cc: Doris Young, Treasurer Bob Hellar, Assessor

Announcement of Employment Opportunity

City of Ecorse is seeking a Community Development Manager.

Salary Range \$ 40,000 to \$ 47,000/yr., benefits negotiable.

Qualifications and Requirements:

- Bachelor's degree in Public Administration, Engineering or some closely related field and five (5) years of responsible experience.
- Desirable to have a Level 2 or 3 Assessor License or in the process of securing the same.

Previous Experience:

 An equivalent combination of experience and training may be substituted for any of the afore mentioned specific qualifications.

Submit Resume including 5 Professional References and Salary History to Human

Resource Department, City of Ecorse, 3869 West Jefferson, Ecorse,

MI 48229 or e-mail to saynes@ecorsemi.gov by March 25, 2011.

Announcement of Employment Opportunity

City of Ecorse is seeking a Deputy Controller.

Salary range \$ 50,000 to \$ 55,000/yr., benefits negotiable.

Qualifications and Requirements:

 Bachelor's degree in Business Administration, Accounting, or some closely related field and five (5) years of responsible clerical accounting or bookkeeping experience.

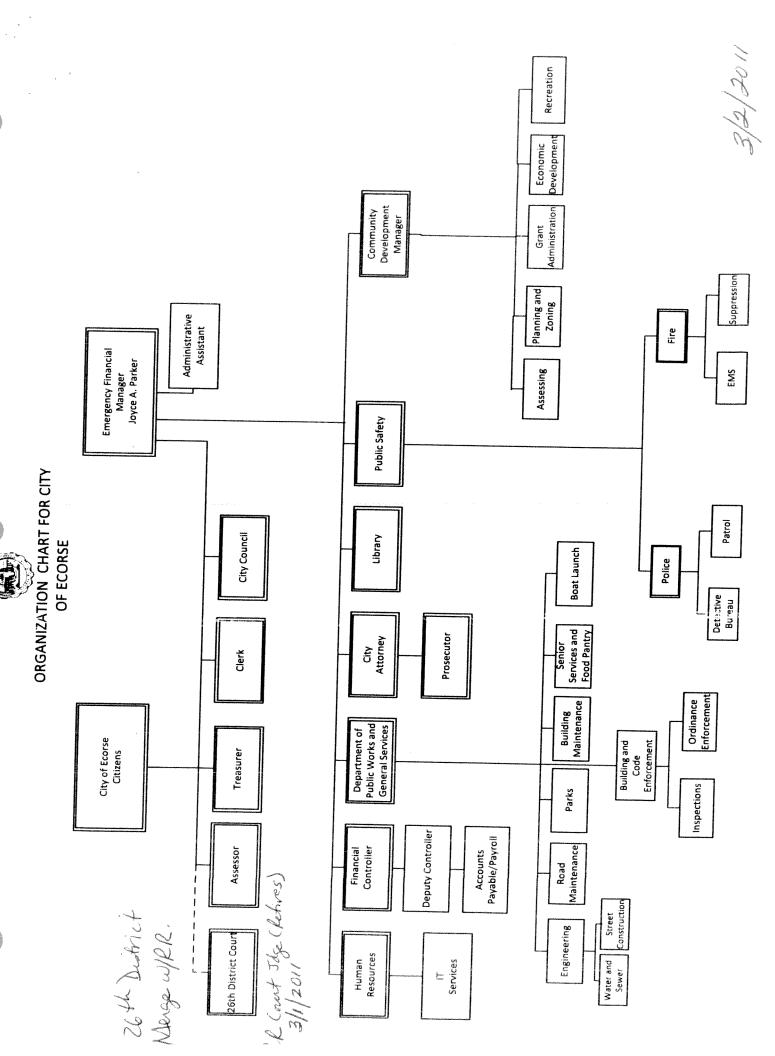
Previous Experience:

 An equivalent combination of experience and training may be substituted for any of the aforementioned specific qualifications.

Submit Resume including 5 Professional References and Salary History to Human

Resource Department, City of Ecorse, 3869 West Jefferson, Ecorse,

MI 48229 or e-mail to saynes@ecorsemi.gov by March 25, 2011.



Staffing Changes Due to Reorganization

Change

Implementation

Animal Control Service Eliminated

Deputy Assessor Position Eliminated

Grant Manager Position Eliminated

Deputy Treasurer Position Eliminated

Manager (Controller's Office) Eliminated

Total: 5 positions eliminated

4 Full Time/1 Part Time Laid Off

Community Development Manager

Full Time Employee Hired

Deputy Controller Position

Full Time Employee Hired

Total: 2 positions created

2 Full Time Employees

All existing employees would be allowed to apply whether their current positions are being eliminated or not. All new positions would be salaried employees.